

health^e.FUTURE

GENERATIONS AHEAD IN HEALTHCARE



health^e.care™



CONTENTS

About Health Care Australia	3
A Career at Health Care	4
Our Sites	6
Health Future: Undergraduate Programs	7
Supporting Tertiary Qualifications	8
Health Future: Transition to Practice Programs	10
WorkReady with Australian Healthcare Academy	12
Conditional Nurse Support Program with Australian Healthcare Academy	14
Health Careers	16



ABOUT HEALTH CARE AUSTRALIA

PEOPLE FIRST, PEOPLE ALWAYS.

Health Care Australia is one of Australia's leading private hospital operators, employing 7,000 people in 34 locations across Australia and New Zealand.

Our private hospitals offer a person-centred approach, delivering value-based care for our patients and a wide range of career opportunities for staff.

With a commitment to investing in our staff and facilities, Health Care has expanded to offer more than 2,600 beds, with over 635,000 inpatient days, 3,500 credentialed specialists, 80+ theatres, and over 250,000 community visits each year.

EVERYTHING WE DO IS UNDERPINNED BY OUR VALUES



A CAREER AT HEALTH CARE

We understand that success in the health care sector is attributed to quality staff, doctors and allied health professionals – like minded individuals.

At Healthe Care, we are surrounded by like-minded health care professionals, dedicated to delivering quality care and maintaining our reputation. We are proud of our friendly, open, honest and supportive culture.

Healthe Care promotes a culture of open and transparent communication, where people are recognised as being the key to our success. We work hard to ensure that our people have the support and facilities to build successful practices and careers.

Whether you're a new school leaver, a recent graduate, or looking for a change in career, we offer programs and support to help give you the best start towards a Healthe Career.



Individuals joining our group will appreciate:

- ▶ A comprehensive orientation to the Group and relevant site
- ▶ Flexible work hours to ensure a healthy work-life balance
- ▶ Career progression across states and sites
- ▶ Uniforms supplied
- ▶ Ongoing training and development
- ▶ An open leadership style – access to key decision makers
- ▶ Fair and equal treatment of all employees
- ▶ An active recognition and reward program
- ▶ International Travel Packages for overseas recruited staff

As a large employer with locations across the country, HealthCare offers opportunities for careers in a range of professions, from finance to hospital management, administration and nursing, Allied Health to logistics, facilities management and procurement, to hospital services, including housekeeping and food service.



OUR SITES



UNDERGRADUATE PROGRAMS

SUPPORTING REGIONAL STUDENTS AT TAREE UNIVERSITIES CAMPUS

We are pleased to have partnered with the Taree Universities Campus to offer opportunities for students in regional New South Wales to develop their skills and experience, delivering a clear pathway to start your career in nursing.

The program begins with a series of pre-degree experiences, offering a behind-the-scenes look at what it's like to be employed by Healthe Care.

Placements and team-building workshops throughout your degree are guided by a team of experienced and engaged mentors, offering support and a familiar welcoming face to share ideas and guide your practice. After completing your degree, you'll be offered the opportunity to secure a role within a Healthe Care facility, ensuring a seamless transition into the working environment.

WHO IS THIS PROGRAM FOR?

Whether you are a recent school leaver or a mature-age student looking for a career change, the Taree Universities Campus program is specifically designed to support regional students in pursuing the career of their dreams.

Participants in the program will be studying nursing remotely through Charles Sturt University at the Taree Universities Campus.

COSTS

The Taree Universities Campus program is sponsored by Healthe Care Australia.

Click here to learn more about the **Taree Universities Campus**



SUPPORTING TERTIARY QUALIFICATIONS

SUPPORTING DEGREE STUDENTS

Health Care supports numerous universities with their clinical placements. These are in multiple fields including nursing, Allied Health such as physiotherapy and occupational therapy, and medical placements.

We have agreements with:

- ▶ University of Notre Dame
- ▶ University of Newcastle
- ▶ Charles Sturt University
- ▶ Australian Healthcare Academy
- ▶ Australian Catholic University
- ▶ University of New England
- ▶ University of Western Sydney
- ▶ Torrens University Limited
- ▶ Charles Darwin University

Clinical placements for Degree students provide hands-on opportunities for learning across a wide range of specialties and mentoring. Not merely an observational opportunity, our clinical placements see you working alongside our team, delivering best practice healthcare and positive experiences for our patients.



Starting my Nursing journey within Healthe Care was an incredible step in my career. I had access to expert nurses who were able to foster my learning which was useful for assignments too! I had the best clinical placements there as well.

Jess F



DIPLOMA STUDENTS

Healthe Care also supports numerous Registered Training Organisations with their clinical placements. These are generally in the field of nursing. We have a mix of collaborative programs and agreements with:

- ▶ Think Colleges Pty Ltd
- ▶ Australian Healthcare Academy
- ▶ Queensford College
- ▶ Hunter TAFE (NSW Central Coast hospitals)
- ▶ TAFE NSW (Lingard Private Hospital & Maitland Private Hospital only)

Our clinical placements for Diploma of Nursing students ensure they are provided with real patient experiences, to strengthen that link between theory and practice. Building on basic skills right through to fostering their clinical decision making skills – making certain the students are industry ready.

For Diploma of Nursing students studying at TAFE NSW we also offer a **Healthe Care Scholarship**.

The Scholarship includes:

- ▶ Course Costs covered by Healthe Care
- ▶ Access to our vast hospital network
- ▶ Access to our nursing and medical staff for improved learning
- ▶ Unique clinical experiences
- ▶ Ongoing support throughout your course



TRANSITION TO PRACTICE PROGRAMS

NEW GRADUATE NURSING AND MIDWIFERY PROGRAMS

We are pleased to offer a range of New Graduate Nursing and Midwifery Programs across our Healthe Care Australia facilities. Running for a 12 month period, these programs provide recently graduated Diploma and Degree qualified nurses and midwives with an opportunity to experience first-hand what it's like to work within a Healthe Care hospital. Rotations include perioperative, perinatal, general and mental health nursing, depending on the site and your specialisation.

WHO IS THIS PROGRAM FOR?

Access to our Healthe Future: Transition to Practice program is by application, with interviews conducted at our individual Healthe Care sites. Successful applicants will demonstrate a commitment to ongoing learning and development, a willingness to grow their skills across all clinical areas, plus the ability to commit to permanent part time employment for a 12 month period. Applicants must have recently completed their qualification and have less than 12 months' work experience to qualify.

COSTS

Employment of successful candidates will be on a contractual basis, as per the Healthe Care Australia award.

Click here to learn more about the **Transition to Practice Program**



“

The initial concerns I had about commencing my New Graduate Program were totally alleviated by the wonderful support and encouragement I received from my colleagues in all areas of the program. I was able to achieve my learning outcomes, develop my skills and work towards accomplishing my goals for my future nursing career. **Matthew O**

”



WORKREADY WITH AUSTRALIAN HEALTHCARE ACADEMY

SUPPORTING RETURN TO WORK

Not all nurses are able to secure a position within a healthcare facility upon graduation or after taking a short break from nursing. Without recent experience, it is hard to secure a paid nursing position or to maintain the skills and knowledge learnt at University. This is where the WorkReady Support Program can help. The practical program builds on existing knowledge, fills any gaps you might have and provides you with an opportunity to practice as a Registered Nurse in one of our Health Care hospitals.

WHO IS THIS PROGRAM FOR?

The WorkReady Support Program is great for nurses (Registered or Endorsed Enrolled Nurses) who have been unable to secure a New Graduate position and/or those who just want to update their skills and knowledge so they feel safe and confident to work.

COSTS

The WorkReady Program costs \$5,000, however you don't need to pay this all upfront – payment plans are available.

[Click here to learn more about the **WorkReady**](#)



I would definitely recommend this program to someone else ... don't lose too much hope, don't give up, with support from AHA you can do it! Many of my friends were sceptical of the program before I enrolled as they thought it might be a waste of money, but it gave me experience and helped me land my dream job.

Mary N





CONDITIONAL NURSE SUPPORT PROGRAM

PROGRESSING YOUR CAREER

Some nurses may have had conditions placed on their registration. This can be for many reasons, most commonly as they fail to meet the recency of practice requirements. Once these conditions have been put in place it can be challenging to find a clinical placement to meet the hours and supervision requirements of the conditions. The Conditional Nurse Support Program has been designed to assist with this.

The Conditional Nurse Support Program helps organise a suitable placement, facilitates the preparation of AHPRA documentation and provides training, ongoing support and advice to both you, the student, and our facility. The Conditional Nurse Support Program is NOT a re-entry program, please speak to your Compliance Manager prior to enrolment.



When I started on the ward, I was very nervous about the new environment, thank you is not enough. I have learnt new skills during my supervision and have more confidence to work independently. Everyone was helpful and guided me in all situations

Dinaz N



WHO IS THIS PROGRAM FOR?

This program is for dedicated, enthusiastic nurses who are keen to begin their nursing career and need to access a facility to gain clinical experience to complete their supervised practice requirements.

COSTS

The Conditional Nurse Support Program costs \$10,500, however you don't need to pay this all upfront – payment plans are available.

[Click here to learn more about the **Conditional Nurses Support Program**](#)

health^e.FUTURE

GENERATIONS AHEAD IN HEALTHCARE

HEALTH CAREERS

We look forward to welcoming you as part of the Health Care family and supporting you as you begin your career in health care.

Any positions available within the Health Care group are advertised on the facility websites and SEEK.

Learn more about a career at **Health Care**

HEALTH CARE AUSTRALIA

Level 13, 160 Sussex Street, Sydney NSW 2000

T 02 9215 8200

E sussexstreetreception@healthcare.com.au

healthcare.com.au

health^e.care™

